

Staff demographics data...

Data gathered from NHS Electronic Staff Record (ESR) - NENC ICB, circa 720 staff February 2024.
We gather and publish this data anonymously in line with the Public Sector Equality Duty.

Disability:



Yes **5%**

No **53%**

Not declared/
Prefer not to
answer/Unspecified **42%**

Marital Status:



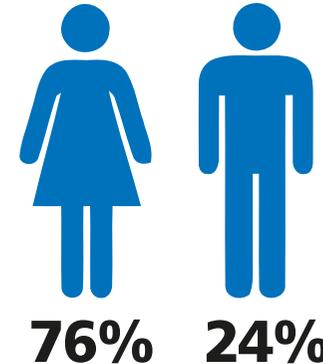
- 65%** Married/
Civil Partnership
- 9%** Divorced/Separated
- 21%** Single
- 4%** Unknown/unspecified
- 1%** Widowed

Ethnicity:



- 90%** White
- 3%** Asian
- 0.4%** Black
- 0.4%** Chinese
- 1%** Mixed
- 0.3%** Other
- 5%** Not stated/unspecified

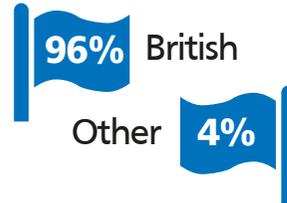
Gender:*



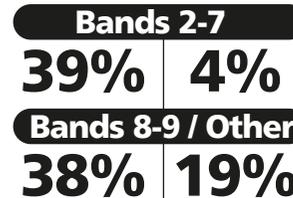
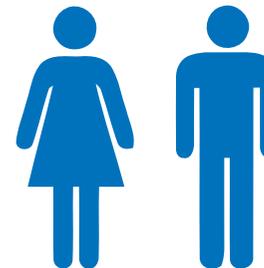
Age range:

- 5%** Under 30 yrs
- 46%** 31-50 yrs
- 46%** 51-65 yrs
- 3%** 66-70+ yrs

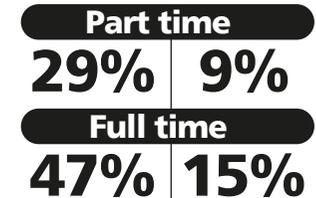
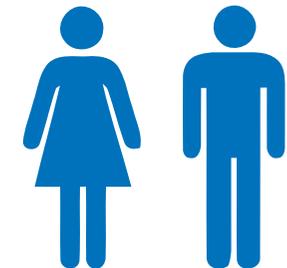
Nationality:



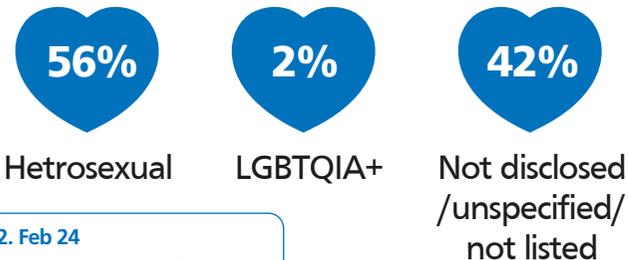
Pay band / Gender:*



Employee contract / Gender:*



Sexual orientation:



Religion:

- 33%** Christianity
- 13%** Atheism
- 49%** Not disclosed/unspecified
- 5%** Other

V2. Feb 24
Alternative versions of this document available on request.

*NHS ESR used to collect data only allows for male or female categories, limiting our ability to gather data on other gender identities.